

Corporate social responsibility policy

Policy brief & purpose

Quinto Crane & plant Ltd is committed to operating in a responsible, ethical and sustainable manner. Our Corporate Social Responsibility (CSR) company policy provides a statement of intent that also encapsulates commitments from supporting policies that include:

- Environmental policy
- Responsible purchasing statement
- Anti-slavery and human trafficking policy

What is corporate social responsibility?

We understand that our operations have an impact on the environment and stakeholder community, therefore we define CSR as including:

- Conducting business in a socially responsible and ethical manner;
- Protecting the environment and the safety of people;
- Supporting human rights; and
- Engaging, learning from, respecting and supporting the communities and cultures within which we work.

We are committed to understanding, monitoring and managing our social, environmental and economic impact to enable us to contribute to society's wider goal of sustainable development.

Scope

This policy applies to all Quinto staff. Our business values of Professional, Quality and Safety underpin everything that we do and will be shared with our supply chain and customer base as we seek to manage our relationships for compliance purposes.

This Policy is built on the following areas that reflect existing and emerging standards of Corporate Social Responsibility:

Business Ethics and Transparency

We want to be a responsible business that meets the highest standards of ethics and professionalism.

- Quinto is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations, and to promote confidence in its governance systems.
- We will conduct our business in an open, honest, and ethical manner.
- We recognise the importance of protecting all of our human, financial, physical, informational, social, environmental, and reputational assets.

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- We will advise our staff, suppliers & customers of our Corporate Social Responsibility Policy, and will work with them to promote best practice throughout the supply chain.
- We are committed to measuring, auditing and tracking the performance of our Corporate Social Responsibility programs

We will conduct business with integrity and respect to human rights, promoting a safe and fair culture based on respect. We are a committed equal opportunity employer and will abide by all fair labour practices. Our anti-bribery, anti-slavery and human trafficking policies lay out our human rights commitments

Health & Safety

Safety is one of our core values and we are committed to protecting the health and safety of all individuals affected by our activities, including our employees, contractors and the public.

We firmly believe that everybody has the right to expect to be able to leave "safe and well" at the end of each day's work. To achieve this, the company will provide such information, instruction, resource, training and supervision as is thought necessary to achieve this expectation. All employees and contractors are responsible and accountable for contributing to a safe working environment, for fostering safe working attitudes, and for operating in a responsible manner.

Our Health & Safety policy governs our approach and sets out our commitment in providing a safe and healthy working environment, with no compromise in ensuring the health and safety of any individual, through detailing our aims and principles.

Environment

We recognise that the Company's activities impact on the environment and is fully committed to minimising the potentially harmful effects of such activities wherever practicable. Pollution prevention, biodiversity, waste management and resource conservation are key to a sustainable environment, and we will seek to effectively integrate these concepts into our business decision-making

Our Environmental policy details our approach in mitigating impacts on the environment and we will work with our stakeholders, peers and others to promote responsible environmental practices and continuous improvement.

Our policy is to adopt the 4R strategy (Reduce, Reuse, Recycle, Recover) to minimise the impact of these activities on the environment by:

- Employee training and documented procedures.
- Preventive maintenance and inspections.
- Recycling of materials where practicable.
- Disposal of waste in accordance with legislation.
- Compliance with other environmental legislation.
- Improving energy efficiency by regularly updating its vehicles and cranes.

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- The Executive Team focus on the continual improvement in the environmental performance of the Company

Community

We seek to actively support initiatives in those communities where our employees and customers live and work. This commitment can be in our contributions of financial, equipment and volunteer support, such as:

- Donations and sponsorship
- Initiation and support of community events and programs
- Encouraging employees to undertake volunteering opportunities. We may sponsor volunteering events from other organisations.
- Actively supporting educational visits, events and activities

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