

## Modern Slavery and Human Trafficking Policy 2020

Quinto Crane & Plant Ltd is a crane hire business delivering a full-service solution for customers, from the initial point of contact, to the supply of professional, quality and safe crane hire, lifting and moving solutions. This policy applies to all persons working for Quinto or on our behalf in any capacity, including employees at all levels, contractors and suppliers providing complete transparency.

### Our commitment to the principles of the Modern Slavery Act 2015

Quinto is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking in our operations and supply chain. As an equal-opportunities employer, Quinto is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Quinto wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Quinto recruitment and HR management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains.

Quinto expects our contractors and suppliers will hold their own suppliers to the same high standards. Quinto will not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Quinto maintains the following policies which are accessible to all staff:

- Whistleblowing policy
- Anti-corruption and bribery policy
- Harassment & Bullying policy
- Equal Opportunities policy
- Recruitment policy

### Our supply chain

Due to the nature and location of our business, Quinto is at a low risk of Modern Slavery in our business and supply chains.

Our suppliers are asked to fill in PQQ forms which requires all company details to be evidenced including a Modern Slavery & Human Trafficking policy and their related policies if applicable. This guards us against dealing with companies who are not committed to the same principles as Quinto, as transparency is key.

### Our commitment will be carried out by:

Providing awareness to staff on this policy and related policies informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.

Ensuring Quinto procurement and contract terms and conditions include references to modern slavery and human trafficking.

Taking action to embed a zero-tolerance policy towards modern slavery.

Ensuring that staff involved in buying/procurement and the recruitment and dismissal of employees receive training & knowledge on modern slavery and ethical employment practices as transparency is key.

This policy has been approved by the Director and with the senior management team have the responsibility for implementing this. This policy will be reviewed and updated annually.

Oliver Arnold  
Director



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